Cardinal Services, Inc. 401(k) Plan Fund List

TRAILING PERIOD RETURNS

FOR THE PERIOD ENDING APRIL 30, 2016



Fund Name	SYMBOL	Morningstar Category	<u>YTD</u>	1 <u>Year</u>	3 <u>Year</u>	5 <u>Year</u>	10 <u>l</u> <u>Year</u>	<u>"Net"</u> Expense Ratio*
DFA Emerging Markets Core Equity	DFCEX	Diversified Emerging Mkts	8.54%	-15.21%	-3.84%	-4.00%	3.75%	0.61%
Vanguard Total Int'l Stock Index Admiral	VTIAX	Foreign Large Blend	2.06%	-10.63%	0.38%	0.09%	1.63%	0.14%
American Funds EuroPacific Growth R6	RERGX	Foreign Large Growth	-1.02%	-9.56%	2.90%	2.01%	3.45%	0.49%
American Funds New Perspective R6	RNPGX	World Stock	-1.39%	-2.90%	7.92%	7.29%	6.52%	0.45%
Vanguard Small Cap Index Admiral	VSMAX	Small Blend	2.76%	-3.90%	9.08%	8.54%	7.00%	0.09%
Vanguard Small Cap Growth Index Admiral	VSGAX	Small Growth	-0.67%	-6.87%	7.42%	6.96%	6.80%	0.09%
Vanguard Small Cap Value Index Admiral	VSIAX	Small Value	5.64%	-1.45%	10.33%	9.62%	6.68%	0.09%
Vanguard Mid Cap Index Admiral	VIMAX	Mid-Cap Blend	1.71%	-3.37%	10.35%	9.55%	7.18%	0.09%
Vanguard Mid Cap Growth Inv	VMGRX	Mid-Cap Growth	-3.07%	-7.64%	9.07%	8.43%	7.12%	0.46%
Vanguard Mid Cap Value Index Admiral	VMVAX	Mid-Cap Value	2.68%	-1.66%	10.82%	10.56%		0.09%
Vanguard Tot Stock Market Index Admiral	VTSAX	Large Blend	1.60%	-0.23%	10.73%	10.48%	6.99%	0.05%
Vanguard 500 Index Admiral	VFIAX	Large Blend	1.73%	1.19%	11.22%	10.98%	6.90%	0.05%
Vanguard US Growth Admiral	VWUAX	Large Growth	-4.10%	-0.33%	13.23%	11.47%	7.02%	0.33%
Vanguard Value Index Admiral	VVIAX	Large Value	3.18%	1.26%	10.34%	10.24%	5.97%	0.09%
Principal High Yield Inst.	PHYTX	High Yield Bond	5.55%	-1.55%	2.49%	5.19%	7.24%	0.52%
JPMorgan Core Plus Bond R6	JCPUX	Intermediate-Term Bond	3.53%	2.18%	2.91%	4.34%	5.84%	0.39%
Vanguard Intermediate-Term Bond Index Admir	VBILX	Intermediate-Term Bond	4.54%	3.55%	2.45%	4.87%	6.15%	0.10%
Vanguard Total Bond Market Index Admiral	VBTLX	Intermediate-Term Bond	3.49%	2.58%	2.20%	3.51%	4.92%	0.07%
Vanguard Short-Term Bond Index Admiral	VBIRX	Short-Term Bond	1.72%	1.62%	1.19%	1.62%	3.41%	0.10%
Vanguard Short-Term Fed Admiral	VSGDX	Short Government	1.30%	1.40%	0.94%	1.33%	3.20%	0.10%
Vanguard Inflation Protected Securities Admiral	VAIPX	Inflation-Protected Bond	4.76%	1.01%	-0.97%	2.52%	4.52%	0.10%
Vanguard Energy Index Admiral	VENAX	Equity Energy	14.62%	-15.98%	-3.04%	-2.18%	3.11%	0.10%
Vanguard Money Market	VMMXX	Money Market	0.13%	0.17%	0.07%	0.05%	1.21%	0.16%
DFA Real Estate Securities Portfolio Instl.	DFREX	Real Estate	3.58%	8.46%	7.38%	10.04%	6.41%	0.18%
Vanguard Target Retirement 2010	VTENX	Target-Date 2000-2010	2.77%	0.17%	4.13%	5.04%		0.16%
Vanguard Target Retirement 2015	VTXVX	Target-Date 2015	2.67%	-0.66%	5.01%	5.61%	5.30%	0.16%
Vanguard Target Retirement 2020	VTWNX	Target-Date 2020	2.62%	-1.21%	5.67%	6.03%		0.16%
Vanguard Target Retirement 2025	VTTVX	Target-Date 2025	2.50%	-1.70%	6.03%	6.26%	5.37%	0.17%
Vanguard Target Retirement 2030	VTHRX	Target-Date 2030	2.34%	-2.25%	6.35%	6.47%		0.17%
Vanguard Target Retirement 2035	VTTHX	Target-Date 2035	2.14%	-2.85%	6.65%	6.66%	5.36%	0.18%
Vanguard Target Retirement 2040	VFORX	Target-Date 2040	2.00%	-3.57%	6.77%	6.80%		0.18%
Vanguard Target Retirement 2045	VTIVX	Target-Date 2045	1.97%	-3.57%	6.75%	6.80%	5.43%	0.18%
Vanguard Target Retirement 2050	VFIFX	Target-Date 2050	1.97%	-3.58%	6.76%	6.79%		0.18%
Vanguard Target Retirement 2055	VFFVX	Target-Date 2055	1.98%	-3.72%	6.71%	6.81%		0.18%
Vanguard Target Retirement 2060	VTTSX	Target-Date 2060+	1.95%	-3.73%	6.71%			0.18%
Vanguard Target Retirement Income	VTINX	Target-Date Retirement	2.83%	0.43%	3.39%	4.60%	5.25%	0.16%
Nationwide Ziegler NYSEArca Tech 100	NWJFX	Technology	-1.61%	-6.24%	11.15%	10.35%	8.25%	0.45%
SMF Aggressive Portfolio	N/A	Managed Aggressive	1.61%	-1.20%	5.73%	4.02%	0.00%	0.36%
SMF Moderate Portfolio	N/A	Managed Moderate	1.38%	-1.06%	3.83%	3.70%	0.00%	0.38%
SMF Conservative Portfolio	N/A	Managed Conservative	0.89%	-0.27%	1.37%	1.58%	0.00%	0.38%
Benchmark Index Funds								
Equity 500 Index Fund			1.73%	1.20%	11.23%	10.99%	6.91%	
Fixed Income Index Fund			3.49%	2.59%	2.21%	3.53%	4.95%	

^{*} The Net expense ratio displayed for the SMF investment options reflects both the underlying fund expenses and the SMF management fee.

- Source: Morningstar.com. Investment returns do not include plan level administration and asset based expenses.
- For more detailed historical performance please refer to our web site, www.slavic401k.com.
- Calendar-year results for 2016 are based on preliminary data and may not reflect dividends and capital gains that have not yet been reported to Morningstar.

 The "Net Expense Ratio" is the Expense Ratio after 12b-1 and Sub TA fee are reimbursed to the participant's account.

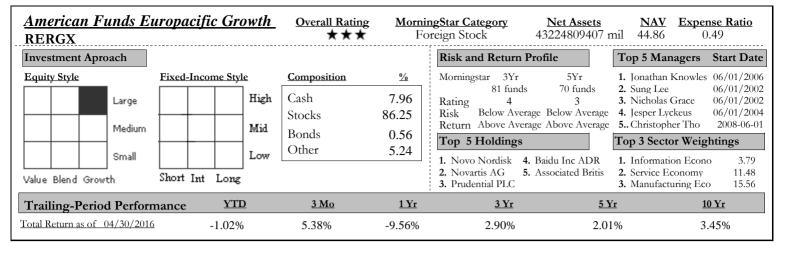
Performance data may reflect a different share class of the identical mutual fund to demonstrate longer term performance.

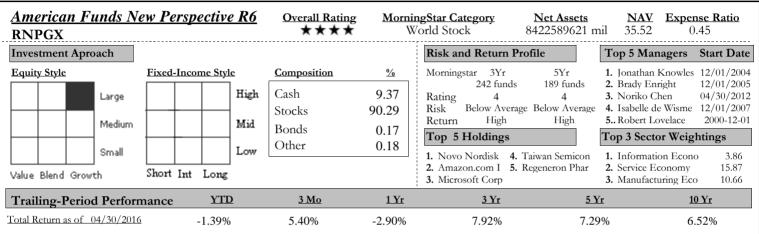
*Certain mutual fund companies pay the Broker of Record or the 401(k) Record-Keeper fees based upon assets in their funds. These fees are called 12b-1, Shareholder Subsidy or Sub TA fees. Slavic's policy is to credit back these fees to participants owning the funds at the time payment is received. The total credit is reflected in the "Net" expense ratio. Most fund options do not pay these types of fees and participants are not affected accordingly.

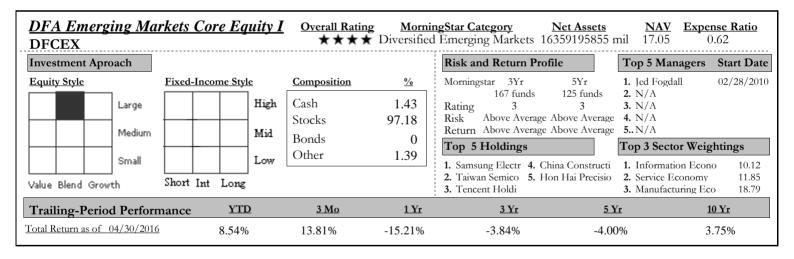
The cost of investing in a particular fund can easily be estimated by multiplying the Net expense ratio by \$1000. For example, a fund with a Net expense ratio of 0.65% will cost the participant \$6.50 on annual basis for each \$1000 invested in the fund. An index fund with an expense ratio of 0.05% will cost \$0.50 per \$1000 invested.

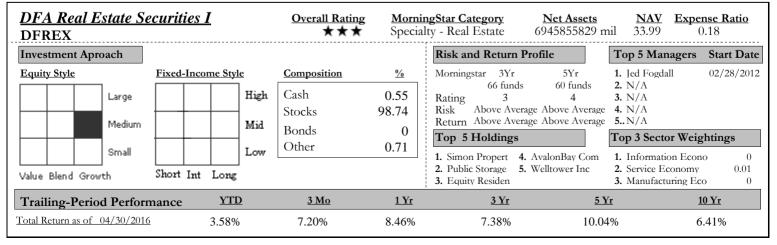
The index funds used for benchmarking are the Vanguard 500 Index Fund and the Vanguard Total Stock Market index fund unadjusted for fees.

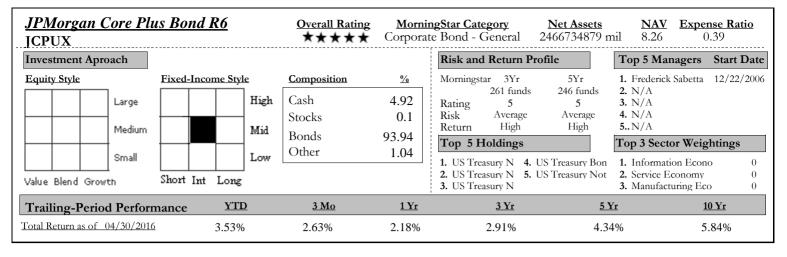
Performance data is provided by Morningstar. For more information including a prospectus and investment glossary, please visit www.slavic401k.com.

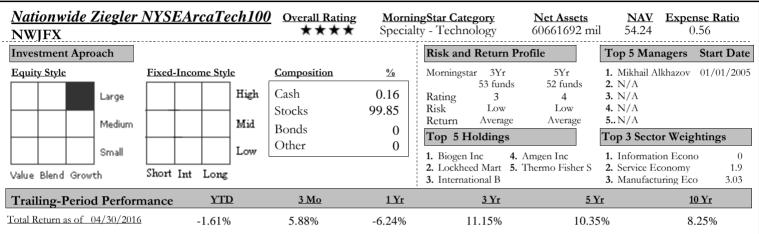


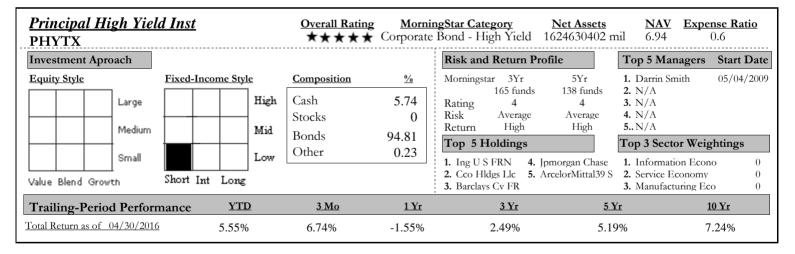


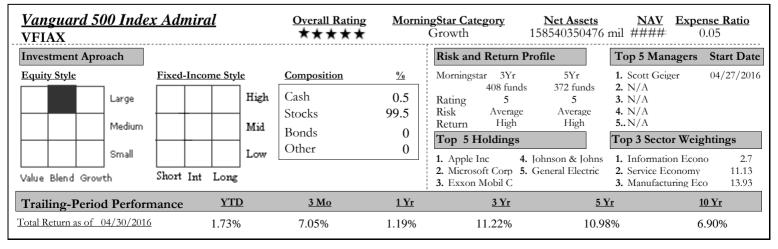


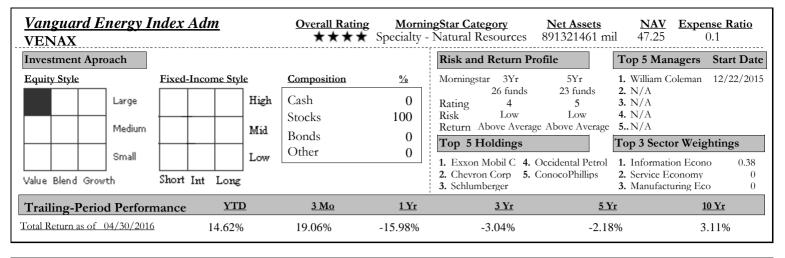


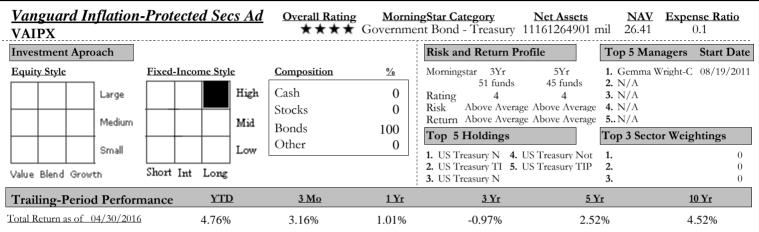


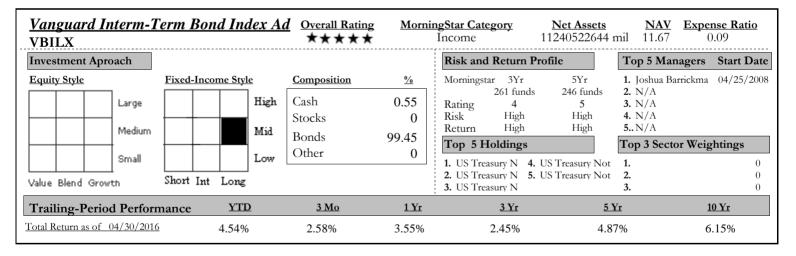


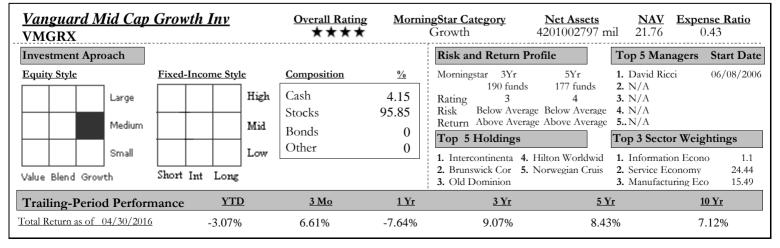


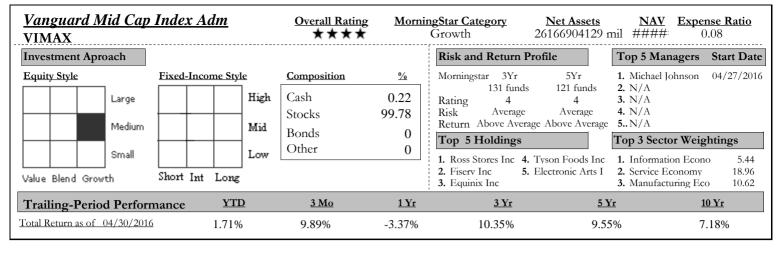


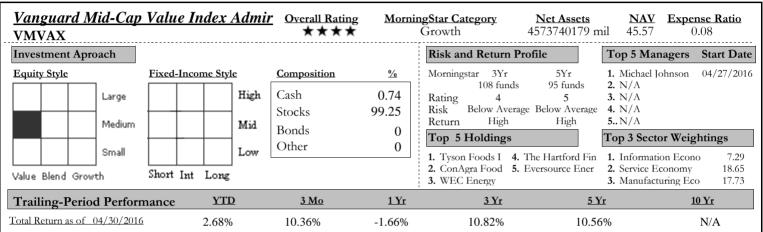


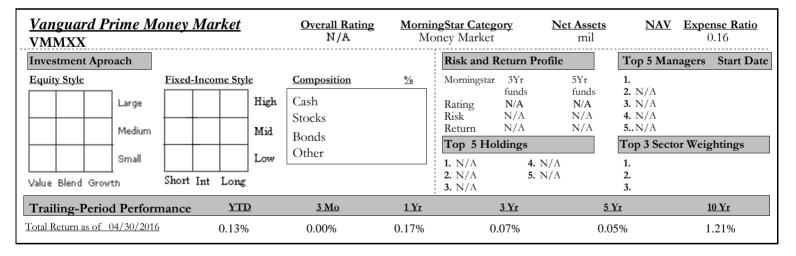


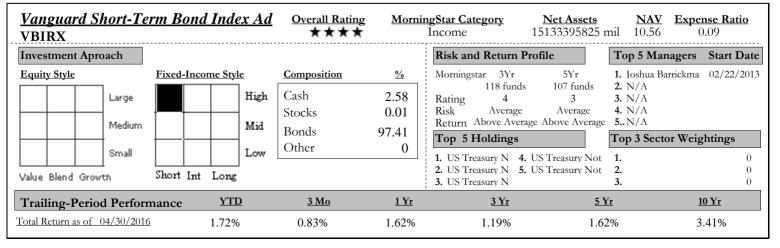


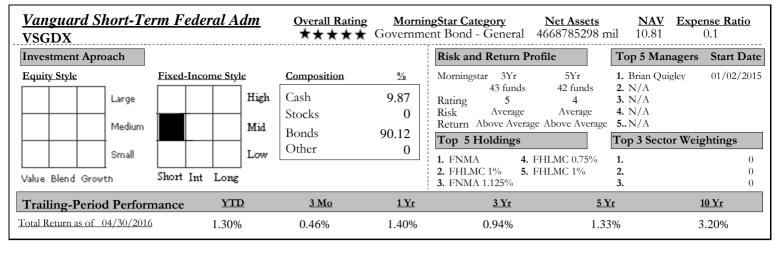


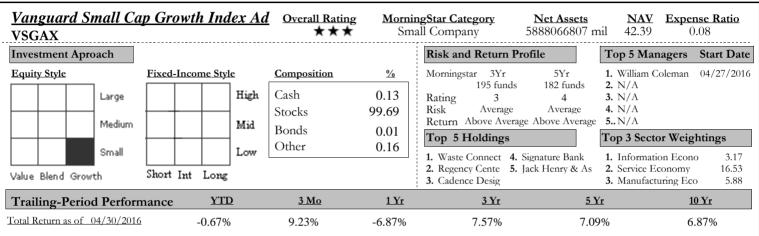


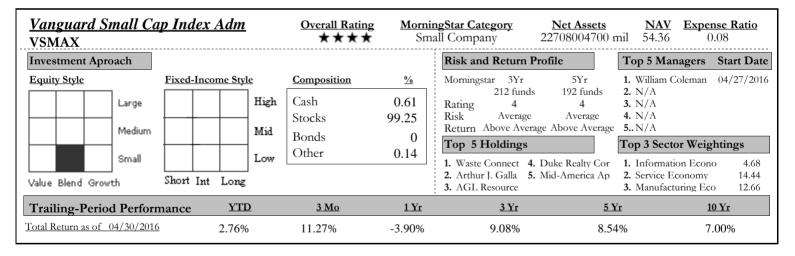


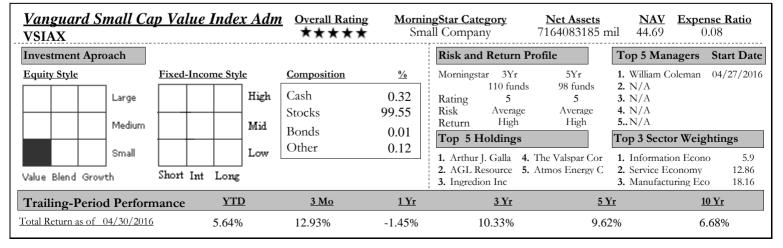


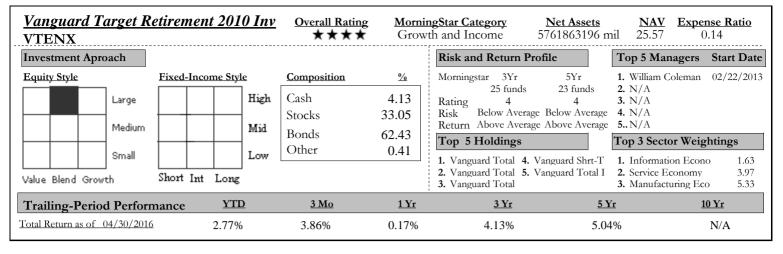


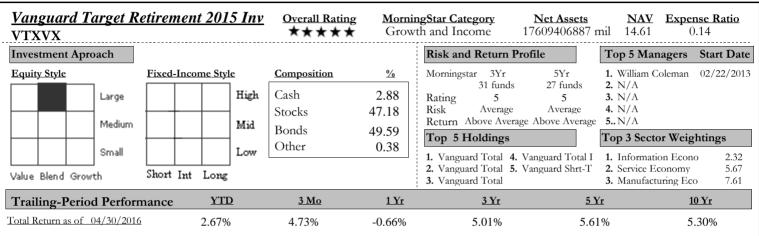


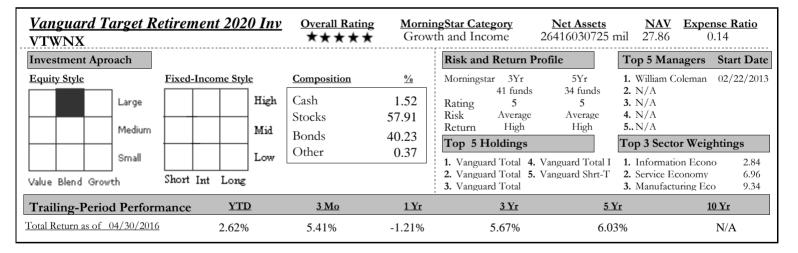


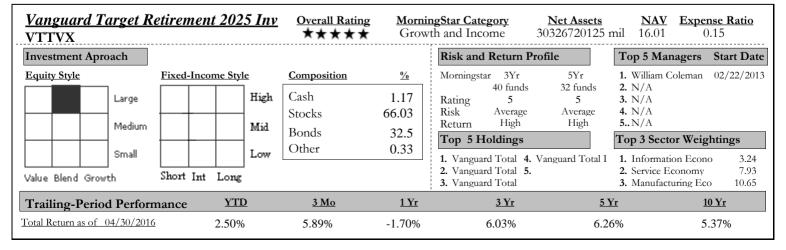


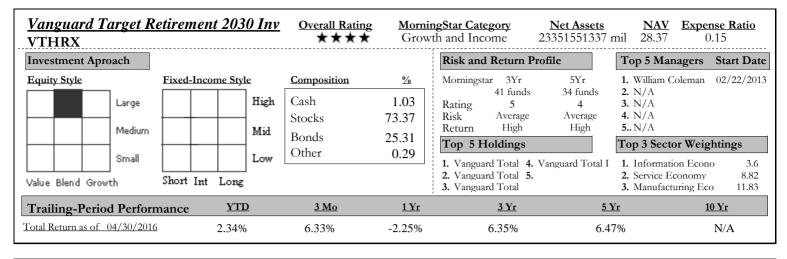


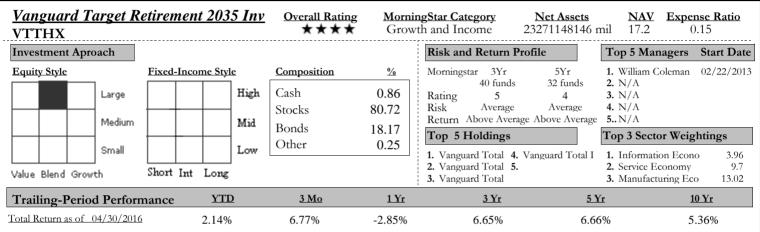


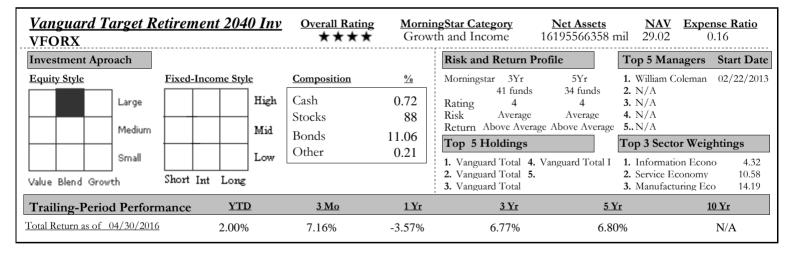


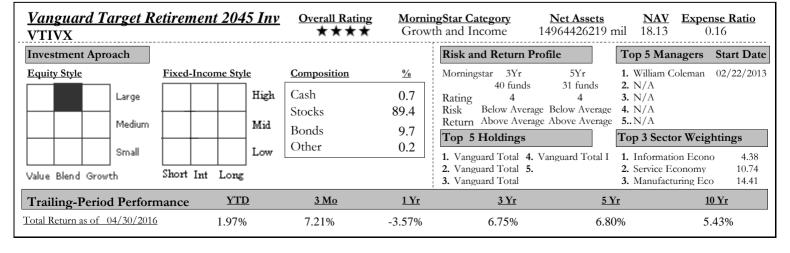


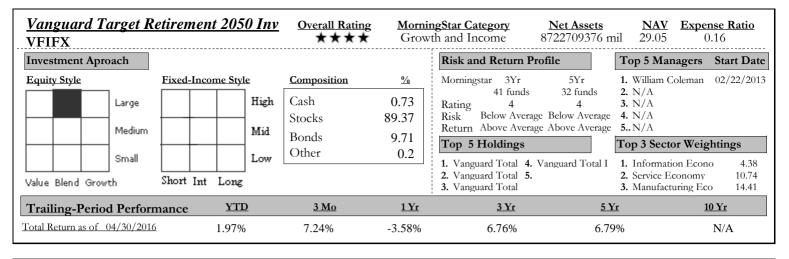


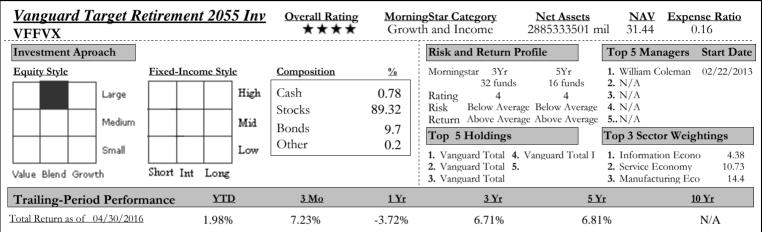


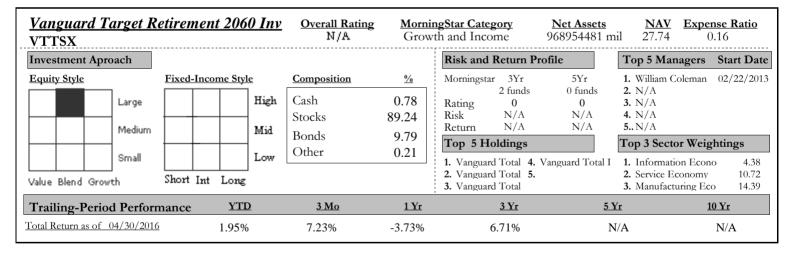


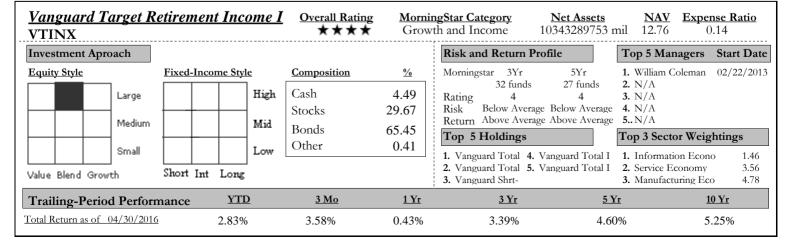


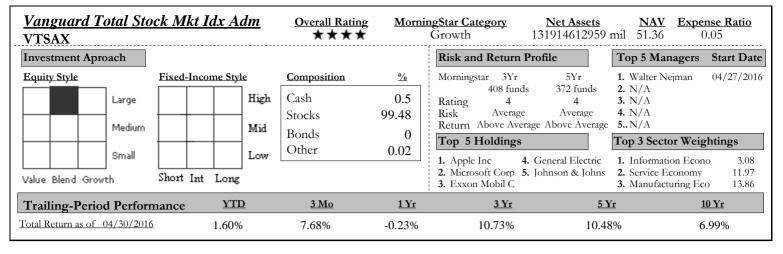


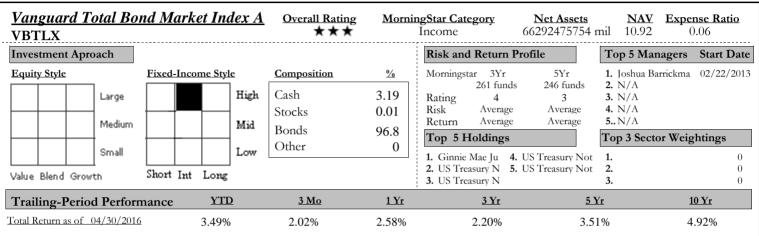


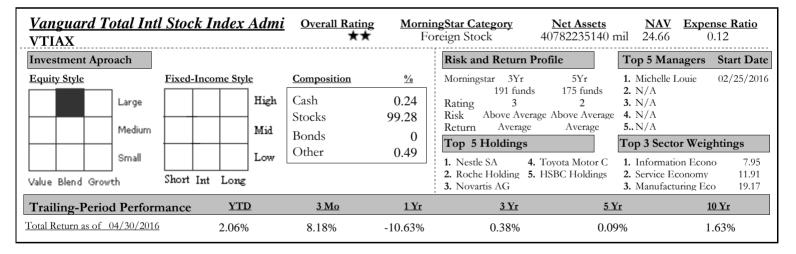


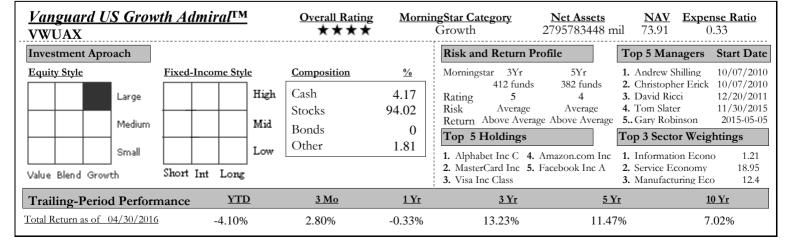












<u>Vanguard Value In</u> VVIAX	dex Adm	Overall Rating	g <u>Mornir</u>	ngStar Category Growth	<u>Net Assets</u> 10956145505 m		nse Ratio
Investment Aproach				Risk and Return Pr	rofile	Top 5 Managers	Start Date
Equity Style Large Medium Small Value Blend Growth		Composition High Cash Stocks Bonds Other	0.05 99.95 0 0	Morningstar 3Yr 317 funds Rating 4 Risk Average Return Above Average Top 5 Holdings 1. Microsoft Corp 4. 2. Exxon Mobil C 5. 3. General Electri	286 funds 4 Average ge Above Average Johnson & Johns Berkshire Hatha	 Walter Nejman N/A N/A N/A N/A N/A Top 3 Sector Weig Information Economy Service Economy Manufacturing Economy 	3.26 4.85
Trailing-Period Perform	mance <u>YTD</u>	<u>3 Mo</u>	<u>1 Yr</u>	<u>3 Yr</u>	<u>5 Yr</u>	1	<u>0 Yr</u>
Total Return as of 04/30/2010	3.18%	8.32%	1.26%	10.34%	10.249	% 5	.97%

Important Notice

These are summary Morningstar descriptions. Log onto www.morningstar.com for complete Morningstar information. Log onto www.slavic401k to download a fund prospectus. The Morningstar performance data does not include participant level administration and asset fees. These charges, if included, would reduce total return.

Account trades are cleared through Mid Atlantic or Fidelity. Slavic pays 4 basis points to trade through these networks, which is included in the Slavic asset fee and not assessed as an additional fee to participants. If your plan utilizes the Fidelity trading platform, Fidelity retains 25% of any shareholder servicing and sub TA fees paid by the funds. That portion is not reimbursed back to plan participants; however, 75% is reimbursed. If your plan utilizes the Mid Atlantic trading platform, Mid Atlantic retains 10% of any shareholder servicing and sub TA fees paid by the funds. That portion is not reimbursed back to plan participants; however, 90% is reimbursed. Most fund options do not pay these types of fees and participants are not affected accordingly.

The cumulative effect of fees and expenses can substantially reduce the growth of your retirement savings. Visit the Department of Labor's web site for an example showing the long-term effect of fees and expenses at http://www.dol.gov/ebsa/publications/401k. Fees and expenses are only one of many factors to consider when you decide to invest in an option. You may also want to think about whether an investment in a particular option, along with your other investments, will help you achieve your financial goals.

There are no guarantees as to future performance of any mutual fund. Investment in common stocks and other equity securities is particularly subject to the risks of changing economic, stock market, industry, and company conditions and the risks inherent in the fund managers ability to anticipate such changes that can adversely affect the value of a fund's holdings. In the case of debt securities, security values usually change when interest rates change. Generally, when interest rates go up, the value of a debt security goes down and when interest rates go down, the value of the debt security goes up. Past performance is not a guarantee of future results. Investment return and principal value will fluctuate so that when redeemed, an investor's shares may be worth more or less than their original cost. Read the prospectus carefully before investing. Funds that fall under the Morningstar Category of "Specialty" investments are concentrated in certain sectors of the markets and generally have a higher risk than the overall stock market. These investments are only available as a small portion of your overall portfolio. Do not exceed 10% of your total assets in any one of these funds or 30% in any combination. Conservative investors closer to retirement should not invest in Specialty funds without professional guidance.

The key to balancing the risk/reward relationship of your overall portfolio is a well-diversified strategy. The Investor Qualification Worksheet in your Enrollment Guide will help you determine your risk profile. You may also speak with your Registered Investment Advisor. visit www.slavic401k.com or call 1-800-356-3009 to speak with a representative.

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The Morningstar Rating TM, commonly called the "star rating", is a quantitative measure of both performance and risk. Each month, Morningstar scores funds with similar investment strategies on risk and return over 3, 5, or 10 years, using the amount of variation in a fund's performance as a measure of risk. All funds with at least a 3-year history are ranked in a "category". Morningstar categories are assigned to a fund based on the underlying securities a fund has invested in over the past 3 years. Funds with scores in the top 10% of each category receive 5-stars (highest); the next 22.5% receive 4-stars (above average); the next 35% receive 3-stars (average); the next 22.5% receive 2-stars (below average); and the bottom 10% receive 1-star (lowest). Past performance is no guarantee of future results.